



# **Goal: Student Success, Access & Equity**

## Objectives

- 1) Provide accessible, affordable, high-quality education.
- 2) Effectively use all learning modalities to provide students the knowledge and skills they need to succeed.
- 3) Deliver strong individual support for students.
- 4) Promote and encourage a learning community among students, faculty, and staff.
- 5) Strive to eliminate achievement gaps across student groups.

Annual Planning Actions						
Annual Plan Item #	Ed Master Plan. Goal. Objective. Action	Vision for Success Goal	Actions to be taken	Responsible Persons	Semester	Evaluation Prompt
1	3, 5	Completions	Increase persistence and completion rates of DSPS students through intensive counseling and advising and increased contact in Educational Assistance Classes	Director of DSPS	Spring 2022	How do DSPS persistence and completion rates compare to 5-year trend?
2	1, 2, 3		Provide a maintenance and service contract for microscopes.	Dean of Math & Sciences	Fall 2021	Describe the plan put into place?
3	1,3,4,5		Create budget item for diversity, equity, and inclusion initiatives.	President	Fall 2021	Have resources been allocated toward supporting diversity, equity, and inclusion initiatives.
4	3,5		Create budget item for resources used toward enhancing the health and wellbeing, safety, and security across the District.	President	Fall 2021	Have resources been allocated toward enhancing the health and well-being, safety, and security across the District.
5	2, 3, 5		Improve appointment scheduling for counseling and advising, possibly replacing SARS.	VPSS	Spring 2022	What criteria was used to evaluate the effectiveness of this improvement?



# **Goal: Engage All Students**

Objectives

- 6) Engage in excellent communication, coordination, and collaboration across campuses
- 7) Engage and empower students, particularly those from under-represented communities

# **Annual Planning Actions**

Annual	Ed Master Plan.	Vision for Success	Actions to be taken	Responsible	Semester	Evaluation Prompt
Plan	Goal.	Goals		Persons		
Item #	Objective. Action					
6	6,7	Equity	Increase knowledge and awareness of	Director of	Spring	What and how many events
			DSPS services through coordinated	DSPS	2022	were conducted?
			campaign on campus.			
7	6,7	Completions	Develop first-year sequences for	VPI	Spring	How many programs have
		Transfers	Guided Pathways. Provide materials	Guided	2022	been mapped? Where are
		Unit Accumulation	for student advising.	Pathways		materials made available?
8	7	Unit Accumulation	Evaluate degree and certificate	VPI	Spring	Which programs have been
			requirements to find ways to reduce	Guided	2022	evaluated?
			average unit accumulation to 72.	Pathways		
9	7	Completions	Increase outreach to students near	VPSS	Fall 2021	How many students were
		Transfers	completion or who have left.	Counseling &	& Spring	contacted?
				Advising	2022	
			Increase targeted outreach to current	Instructional		
			students through calling campaigns.	Deans		
10	6, 7		Implement eForms in Financial Aid and	Dean of Student	Fall 2021	How many forms have been
			Admissions	Services		added? What hurdles did you
						face? (Since this would help
						students fill out forms online
						rather than coming to campus,
						might it qualify for COVID
						funds?)
11	7		Create a virtual Light Center that	VPSS/ Director	Spring	What was done? How has this
			mirrors the physical one, combining	of DSPS	2022	improved effectiveness?
			the Del Norte and Eureka centers into			

# Annual Plan 2021-2022

one, the level of staff to student ratio will increase and the breadth of services provided will be expanded.	
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### **Goal: Community Partnerships & Workforce Training**

Objectives

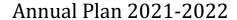
- 8) Effectively respond to regional workforce needs through workforce training
- 9) Effectively partner with community stakeholders to respond to the needs of the community
- 10) Serve as a hub of cultural, social, and economic activities
- 11) Establish partnerships that enhance success by supporting the safety, health, and wellness of our students

Annual Planning Actions						
Annual	Plan. Goal.	Vision for Success				
Plan	Objective. Action	Goals		Responsible		
Item #			Actions to be taken	Persons	Semester	Evaluation Prompt
12	8	Completions	Increase program relevance by providing students excellent learning opportunities in an industrial setting including upgrading equipment.	VPI	Spring 2022	What improvements have been made?

# **Goal: Institutional Effectiveness & Planning**

Objectives

- 12) Employ state-of-the-art technology, equipment, and facilities throughout the district to support learning and institutional performance
- 13) Employ clear and transparent processes for core operations and decision making





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12, 13

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#### Annual Plan. Goal. **Vision for Success** Responsible Plan Objective. Action Goals Item # Actions to be taken Persons Semester **Evaluation Prompt** 12 Identify strategies to fund the budget Does the budget include 13 **VPA** Fall 2021 for capital repairs and maintenance. funding for capital repairs and maintenance? Has a plan been presented? Revise Facilities Master Plan to align VPA Spring 14 12 with revised Education Master Plan 2022 How do the modifications VPI/VPSS 15 13 Update the Program Review Template Fall 2021 emphasize the relationship of each action plan to assessment? How do the modifications tie plan rankings and resource requests to assessment? What changes were made to accommodate Student Services and Admin Services assessment? 16 13 **Update Assessment Documentation** Director of Spring Has an SLO Assessment Institutional Planning Process calendar 2022 Effectiveness been implemented? Has the

Complete Canvas integration with

Investigate use of eLumen for Program

Review, strategic initiatives, and both

long term and short term planning.

Revise Education Master Plan

eLumen

Director of

Institutional

Effectiveness

Director of

Institutional

Effectiveness

President

**Annual Planning Actions** 

relevant documentation been prepared for the Institutional

Have faculty been trained on

Has the new plan been

published and distributed?

Self-Study?

how to do this?

Spring

Fall 2021

Fall 2021

2022



# Annual Plan 2021-2022

20	12, 13	Collaborate with Business Office and IT to develop a budget for an on-going replacement cycle of student computers in the Library	VPA	Fall 2021	How many computers will the annual budget allotment fund?
21	12	Coordinate with IT to enhance technology infrastructure for instruction and student services. Expand use of white boards.	VPI/VPA	Fall 2021	What technology has been implemented as a result of this action plan?
22	12, 13	Implement Ellucian Self Service- Time Entry System.	VPHR	Fall 2021	How has this implementation improved efficiency?
23	13	Begin increasing the fund reserve to 17% over time, and to 11% the first year.	VPA	Spring 2022	What does the fund reserve currently stand at?
24	12	Migrate available WebAdvisor components to Self-Service	Director of Institutional Effectiveness	Spring 2022	Which components have been migrated? Have they been removed from WebAdvisor?