



**Friday, December 3, 2020**  
**Multicultural and Diversity Committee**

**REDWOODS COMMUNITY COLLEGE DISTRICT REGULAR MEETING OF THE  
MULTICULTURAL AND DIVERSITY COMMITTEE**  
**College of the Redwoods**

**Members Present:** Justine Shaw, Dana Maher, Lisa Sayles, David Duberow, Maria Morrow, Kaliym Butler, Bernadette Johnson, Jake Butler, Trish Blair, and Jessica Frint (support)

**Members Absent:** Alia Dunphy, Dave Bazard, and Chris Lancaster

**Others present:** None

**1. Call to Order:** The meeting of the Multicultural and Diversity Committee was called to order at 11:00 am by Dana Maher.

**2. Introductions and Public Comments**

2.1 Members of the audience are invited to make comments regarding any subject appropriate to the Multicultural and Diversity Committee: There were no public comments.

**3. Action Items**

3.1 Vote on Curriculum Recommendations for Ethnic Studies Area F: The MDC members discussed and agreed to forward their list of suggested types courses for the Ethnic Studies Area F to Sean Thomas for review. The committee members determined that the suggestions to the Curriculum Committee would be to have a discussion with an Ethnic Studies professor about developing courses for Area F. Some suggestions for courses included History, English and an additional Native American Studies course. Justine Shaw will communicate the suggestions to Sean Thomas, chair of the Curriculum Committee and will communicate his feedback to the MDC at their next meeting in February.

**4. Discussion**

4.1 Anti-Racism Pledge (attached) from State Senate Plenary session. MDC members discussed how to disseminate and implement the pledge. Committee members agreed to take this document to their division meetings and to send out to constituents. This may need to be implemented and discussed again during the first MDC meeting of the spring semester in order to find a more effective way to implement the pledge as there could be difficulty doing this at the end of the semester. Committee members discussed potential to have this discussed during a Senate meeting in the spring semester.

**5. Reports**

6.1 Reports from faculty serving on other committees about anything relevant to the MDC. There were no reports.

**6. Announcements and Open Forum**

7.1 Academic Senate Website <http://internal.redwoods.edu/Senate/>

**7. Adjournment:** There were no objections to adjournment. The meeting was adjourned at 12:30 pm??