



REDWOODS COMMUNITY COLLEGE DISTRICT
REGULAR MEETING OF THE MULTICULTURAL AND DIVERSITY COMMITTEE

College of the Redwoods

- **Eureka: 7351 Tompkins Hill Road– Board Room – SS 202**
 - **Crescent City: 883 W Washington Blvd, Room E-3**
- February 1, 2019 – *3:15 pm***

AGENDA

1. Call to Order
2. Introductions and Public Comments: Members of the audience are invited to make comments regarding any subject appropriate to the Multicultural and Diversity Committee.
3. Approve December 7, 2018 Multicultural and Diversity Minutes (Attachment)
4. Discussion:
 - 4.1. Attendance and committee goals
 - 4.2. MDC charge and scope of work (Attachment: 10 Plus One)
 - 4.3. MDC Committee planning –Professional Development
5. Future Agenda Items: Committee members are encouraged to request to place an item on a future agenda.
6. Announcements and Open Forum
7. Adjourn

Public Notice—Nondiscrimination

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Next Meeting: March 1, 2019

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- December 7, 2018 – *3:15 pm***

MINUTES DRAFT

Members Present: Natalia Margulis (Chair), Alia Dunphy, Kintay Johnson, Wendy Bates, Dave Duberow, Justine Shaw, and Support: Jessica Frint.

Members Absent: Cameron Johnson, Angelina Hill, Bernadette Johnson, and Shannon Sullivan

Others Present: Chris Lancaster

1. Call to Order: Natalia Margulis called the meeting to order at 3:18 pm.
2. Introductions and Public Comments: There were no public comments.
3. Approve November 16, 2018 Multicultural and Diversity Minutes: On a motion by Natalia Margulis seconded by Alia Dunphy. The minutes were unanimously approved as emended.
4. Discussion:
 - 4.1. APs and BPs up for review – update: Natalia Margulis gave a brief history of the committees work on these policies. She stated that Wendy Bates was going to present the documents to the College Council in their November meeting but it was cancelled. Natalia stated that W. Bates will be attending the next College Council meeting. Angelina Hill gave an update following Instructional Counsel and Dean’s counsel and the issues that the MDC discussed with the timeline for hiring. She stated that there was a lot of support and would next be going to the Academic Standards and Policies Committee for review.
 - 4.2. Area E Task Force –update: Natalia Margulis explained the work of the Area E taskforce and asked for feedback.
 - 4.3. MDC charge and scope of work (Attachments: 10 Plus One): Natalia Margulis explained that the MDC is currently an Academic Senate committee which means the work of this committee should align with the 10 Plus One. She explained that some of the work of the MDC has fallen out of the purview of the 10 Plus One. She reminded the MDC committee members of the conversations that were being questioning whether MDC runs most efficiently as a Senate Committee. The committee discussed pros and cons of being part of the Senate Committee. The committee discussed pros including that the Senate gives the MDC a charge and it gets taken more seriously. For pros of being a

Senate committee, Justine Shaw mentioned that when the committee wasn't under the Senate that the MDC was marginalized and not taken seriously but also mentioned this was a long time ago. Cons limitations set on the MDC as it isn't able to take on many causes because they do not fit under the 10 Plus One. Natalia Margulis asked what the process was for MDC to not be a Senate Committee anymore. Natalia explained that this conversation needed to be discussed with more of the committee in attendance. The committee also discussed the benefits of becoming a district committee. This will be on the agenda in the next MDC meeting on 2/1.

- 4.4. MDC Committee planning –Professional Development: Natalia Margulis explained that the committee should determine plans for professional development goals. The committee will email Natalia with ideas. Some ideas the committee discussed were; mental health and education, brown bag lunch event, guest speakers including Virgil Moorehead, and online modalities for orienting associate faculty. The committee discussed the importance of setting dates for guest speakers or events that would allow for the most attendance with one of the goals being fall flex days.
5. Future Agenda Items: Committee members are encouraged to request to place an item on a future agenda.
6. Announcements and Open Forum: MCC Holiday Potluck On Tuesday from 5-7
7. Adjournment: On a motion by Natalia Margulis, seconded by Kintay Johnson the meeting was adjourned at 4:31 pm.

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