

**REDWOODS COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
RESOLUTION 806**

**RECOGNIZING APRIL AS “CAMPUS PRIDE MONTH”**

**WHEREAS**, Redwoods Community College District recognizes our community’s diversity as one of our greatest strengths and promotes inclusion as a key priority, by celebrating diversity in people, philosophies, cultures, beliefs, and backgrounds.; and

**WHEREAS**, in 2016, the American College Health Association found that out of a sample of more than 33,000 undergraduate students, 10% identified as Gay, Lesbian, Bisexual, Trans, or Questioning (Best Colleges, 2020); and

**WHEREAS**, Redwoods Community College District recognizes that Lesbian, Gay, Bisexual, Transgender, and Queer+ (LGBTQ+) people come from all walks of life including race, ethnicity, religion, ancestry, national origin, economic status, physical or mental ability, medical condition, sex, or gender identity or expression; and

**WHEREAS**, Redwoods Community College District is committed to providing equitable student learning and achievement, academic excellence and workforce development by delivering high-quality educational programs and support services to our diverse communities; and

**WHEREAS**, Humboldt County Transition-Age Youth Collaboration (HCTAYC) and its Youth Advisory Board (YAB) reported (2021) that 36% of youth shared they experienced discrimination, harassment, or bias, 74% of youth did not know of any programs in Humboldt County that are specifically for LGBTQ+ youth, and 34% of youth said they do not feel as comfortable with programs that do not focus specifically on supporting LGBTQ+ youth. Redwoods Community College District recognizes that school support for LGBTQ+ students result in higher success rates and less mental health symptoms; and

**WHEREAS**, a growing body of research indicates LGBTQ+ people of color are adversely affected by cumulative discrimination and social exclusion, including racism from the LGBTQ+ community, and homophobia and heterosexism within their racial/ethnic community (Cyrus, K., 2017; Sutter, M., & Perrin, P. B., 2016; Whitfield, D. L., Jourian, T. J., & Claybren, K. T., 2020); and

**WHEREAS**, the struggle for dignity and equality for LGBTQ+ people is mirrored in the determined dedication of advocates and allies who strive to create a more inclusive society and kinder community; and

**WHEREAS**, explicit state (e.g., ARTICLE 3.5. Sexual Orientation and Gender Identity Equity in Higher Education [66271.2 - 66271.3]) and federal (e.g., Title VI of the Civil Rights Act of 1964 and The Equality Act. The Supreme Court decision in *Bostock v. Clayton County* case in June 2020) statutory protections currently address discrimination based on race, color, national origin, sex, disability, but not sexual orientation or gender identity; There is no federal law that bans discrimination against sexual orientation and gender identity in public spaces; and

**WHEREAS**, President Bill Clinton, on June 2, 2000, declared June “Gay & Lesbian Pride Month” to commemorate the June 1969 Stonewall Uprising in Lower Manhattan, and on June 1, 2009, President Barack Obama Expanded the commemoration by declaring June to be “Lesbian, Gay, Bisexual and Transgender Pride Month”; and

**WHEREAS**, it has been more than 50 years since the Stonewall Uprising broke out following a police raid on the Stonewall Inn, targeting LGBTQ+ patrons and other marginalized people, in violation of their civil rights, leading to the birth of the Gay Rights Movement; and

**WHEREAS**, LGBTQ+ Americans, including those who live in our local communities, continue to face marginalization, discrimination, and hatred simply for being who they are and for whom they love; and

**WHEREAS**, the landmark Supreme Court decision of 2015 guaranteeing marriage equality in all 50 States was a historic victory for LGBTQ+ Americans and continues to affirm the belief that we are all freer when we are treated as equals; and

**WHEREAS**, the rainbow flag, also known as the LGBTQ+ Pride Flag, serves as a symbol of hope and inclusion to the Lesbian, Gay, Bisexual, Transgender people and LGBTQ+ social movement; and

**WHEREAS**, June is Pride Month, but colleges and universities celebrate Campus Pride Month in April since their students leave campus during the summer months. Across the United States, LGBTQ+ college students and allies are planning events and showing their support for the LGBTQ+ community on their campuses during the month of April; and

**WHEREAS**, Redwoods Community College District commits to flying the rainbow flag throughout the month of April as it further symbolizes the celebration and affirmation of diversity, equity and inclusion; and

**WHEREAS**, the departments and centers of Redwoods Community College District are encouraged to support our LGBTQ+ students, staff, and community by flying the rainbow flag;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Redwoods Community College District declare April as “Campus Pride Month” and encourage students, faculty, and staff to raise awareness and to celebrate the contributions of the LGBTQ+ community; and

**BE IT FURTHER RESOLVED** that the Redwoods Community College District does hereby proclaim April as Campus Pride Month; and

**BE IT FURTHER RESOLVED** that this resolution be distributed to every college and center in the Redwoods Community College District.

**PASSED AND ADOPTED** at a regular meeting of the Board of Trustees of the Redwoods Community College District on this 2<sup>nd</sup> day of April 2024, with 7 In Favor, 0 Opposed, 0 Abstaining and 0 Absent.

Date: 4.2.2024



Dr. Rebecca Robertson  
President of the Board of Trustees

Attested By:

Date: 4-2-2024



Carol Mathews  
Clerk of the Board of Trustees