

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

Due to the sudden and unexpected resignation of the Full-Time Mathematics Faculty assigned to the Del Norte Campus, the district needs to assign Faculty to instruct the Math 102 courses on very short notice.

Article X, Section 10.7 of the 2013-16 Collective Bargaining Agreement states:  
A faculty member will not be simultaneously reassigned to two instructional sites each more than fifty miles from the faculty member's primary campus. Temporary reassignments will normally be for one academic term but may be extended by mutual agreement of the faculty member, the administration, and CRFO.

The RCCD and CRFO agree to the following regarding assignment to an instructional site more than fifty miles from the faculty member's primary campus for Todd Olsen and Mike Haley.

1. The District and CRFO agree to compensate the faculty through stipend for the additional travel required to conduct classes on the distant campus.
2. This agreement shall not set a precedent for a future campus assignment.

For RCCD

Date



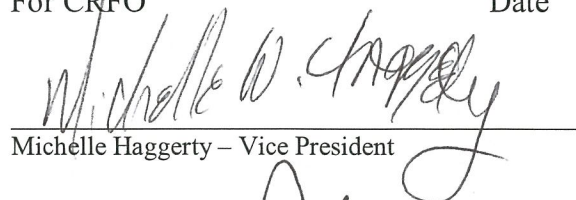
Keith Snow-Flamer – Interim President/Superintendent




Ahn Fielding – Chief Negotiator

For CRFO

Date



Michelle Haggerty – Vice President



John Johnston – Chief Negotiator