



Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

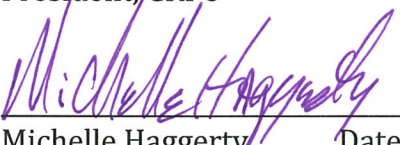
The RCCD and CRFO agree that Article 3.3.10.5 shall read as follows:

Additional TLUs will be provided to faculty and associate faculty who teach telepresence courses. Courses approved by the Curriculum Committee to be taught via telepresence will be compensated at the rate of 100% TLU + 5% TLU for each telepresence course section. In no case will the telepresence TLU multiplier described here apply to courses not approved by the Curriculum Committee to be offered via telepresence. In no case will an associate faculty member be assigned to teach a telepresence course if doing so will cause the associate faculty member's teaching load to exceed in an academic year 67% or exceed in a single semester 80% of a full-time teaching load.

The District and CRFO further agree that this MOU will expire when the 2019-2022 RCCD/CRFO Collective Bargaining Agreement is ratified by the RCCD Board of Trustees.

  
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Keith Snow-Flamer                      11/3/17  
President, RCCD                              Date

  
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Mike Haley                              11/3/17  
President, CRFO                              Date

  
\_\_\_\_\_  
Michelle Haggerty                      11/3/17  
Vice-President, CRFO                      Date